Minutes of: HUMAN RESOURCES AND APPEALS PANEL

Date of Meeting: 5 November 2013

Present: Councillor T Holt (in the Chair)

Councillors S Carter and J Walton

Also in

attendance:

Public Attendance: No members of the public were present at the meeting.

Apologies for Absence:

HRA.1 DECLARATIONS OF INTEREST

There were no declarations of interest declared at the Meeting.

HRA.2 EXCLUSION OF THE PRESS AND PUBLIC

Delegated decision:

That, in accordance with Section 100(A)(4) of the Local Government Act 1972, the press and public be excluded from the meeting during consideration of the following item of business since it involves the likely disclosure of exempt information.

HRA.3 APPLICATIONS FOR VOLUNTARY EARLY RETIREMENT /FLEXIBLE RETIREMENTS/VOLUNTARY SEVERANCE

Consideration was given to applications from employees requesting voluntary severance, premature or flexible retirement from the Council.

Delegated decision:

That the following employees be allowed to retire prematurely/be granted voluntary severance/flexible retirement:-

| Employee | Department | Retirement Date | Grounds |
|----------|------------|--------------------|---------------------|
| LM | ACS | 30.11.2013 | Voluntary Severance |
| KM | C & N | 30.11.2013 | VER – Efficiency |
| | | | Severance |
| LH | C & N | 31.01.2014 | Voluntary Severance |
| PQ | C & N | 31.03.2014 | VER – Efficiency |
| EP | C & N | 31.12.2013 | Flexible Retirement |
| LP | C & N | 31.12.2013 | Voluntary Severance |
| GT | C & N | 16.01.2014 | Flexible Retirement |

COUNCILLOR T HOLT Chair

(Note: The meeting started at 4.30 pm and ended at 5.00 pm)